



## **MAHARASHTRA STATE SEEDS CORPORATION LTD.**

"MAHABEEJ BHAVAN" Krishi Nagar, Akola 444104

Phone No. 0724-2455093 (Fax) 2455187 Mob. 7588607601.7588607612,7588607603  
FAX -0724-2455187 **email** -hoadmin@mahabeej.com **web site**- www.mahabeej.com

### **RECRUITMENT NOTICE**

The Maharashtra State Seeds Corporation Ltd. a leading Public Sector Undertaking in India, engaged in seed production, processing and marketing of quality seeds of various crops and varieties, having annual turnover of more than Rs. 500 Crores, wishes to recruit dynamic professionals for the following posts.

- |    |                                     |   |               |
|----|-------------------------------------|---|---------------|
| 1) | General Manager (Quality Control)   | - | 1 Post (Open) |
| 2) | General Manager (Processing)        | - | 1 Post (Open) |
| 3) | Deputy General Manager (Marketing)  | - | 1 Post (Open) |
| 4) | Deputy General Manager (Production) | - | 1 Post (Open) |

The detailed advertisement containing qualifications/experience /pay scales/Age limit & prescribed format etc. can be seen in Job List on our web-site at [www.mahabeej.com](http://www.mahabeej.com). The last date for receipt of applications is 31/12/2016.

Akola  
Date 25/11/2016

Managing Director



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Ref.No. MSSC/ADMN/ASSTT/2016/

Date 25/11/2016

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#### **1. General Manager (Quality Control): One Post**

**Qualification & Experience :** Post Graduate in Plant Breeding/ Genetics/ Botany/Seed Technology and Plant Pathology from any recognized Agriculture Universities/Agricultural Institutes. A Doctorate in Plant Breeding and advanced training in Quality Control will be preferred. 8 to 10 years relevant post qualification experience in Quality Control of Seed, Seed Technology, Seed Pathology and Research at a senior level.

**Age (Maximum): 50 years.**

**Pay Scale : Pay Band-4 Rs 37400-67000 Grade Pay Rs 8700/-**

#### **2. General Manager (Processing): One Post**

**Qualification & Experience :** M.Tech.(In Agriculture Engineering). Preferably with specialization in Agricultural Processing Engineering from any recognized Agricultural Universities/ Agricultural Institutes/ Engineering Institutes.

He must have minimum post qualification experience of 8-10 years in Seed Industry i.e. in the area of planning, processing, processing stores, installation and maintenance of Plant and Machineries, preparation of Project Reports, Material Management etc. at a senior level.

Desirable: Candidate having Ph.D in Agriculture Process Engineering or M.B.A or M.C.A. with sound knowledge of Computer will be given preference.

**Age (Maximum): 50 years.**

**Pay Scale : Pay Band-4 Rs 37400-67000 Grade Pay Rs 8700/-**

Gross initial emoluments for Sr.No. 1 & 2 posts approx. Rs. 1.08 Lakh per month + perks i.e. medical reimbursement, CPF/Gratuity, Car, Mobile etc.

#### **Senior Level Experience means : (For Sr.No.1 & 2 posts)**

**For MSSCL Candidates** - Working as Regional Manager, Dy.General Manager having Grade Pay Rs.6600/- & above.

**Govt/Semi-Govt.-** Held the post having Grade Pay minimum Rs.6600/- & above. Total salary per month Rs.59573/- & above.

**Private Sector** - Working as Region (more than one district)/State/States Incharge in organizations having minimum annual turnover of Rs.100 Crores. The Gross salary of the candidates will be as per Form No.16 & Income Tax return submitted by him during previous last financial year which should not be less than minimum gross salary of Government/Semi-government/MSSCL employees as mentioned above during the same period.

#### **3. Deputy General Manager (Marketing): One Post**

**Qualification & Experience :** Post Graduate in Agriculture from any recognized Agriculture Universities/Agricultural Institutes. Post Graduate Degree/Diploma in Business Management of Marketing from reputed Institutes will be preferred. He must have minimum 6 years post qualification experience in planning, marketing strategy, monitoring market research, development of distributors network, pricing, advertising and demand forecasting at a very senior level.

**Age (Maximum): 40 years.**

**Pay Scale : Pay Band-3 Rs 15600-39100 Grade Pay Rs 6900/-**

**4. Deputy General Manager (Production): One Post**

**Qualification & Experience :** Post Graduate in Agronomy/Plant Breeding/Genetics/Botany and Seed Technology from any recognized Agriculture Universities/Agricultural Institutes. Ph.D./Special training in seed production, seed testing, seed certification, plant multiplication and Tissue Culture at a senior level are preferred. 6 years post qualification experience in planning, execution and administration and seed production at senior level.

**Age (Maximum): 40 years.**

**Pay Scale : Pay Band-3 Rs 15600-39100 Grade Pay Rs 6900/-**

Gross initial emoluments for Sr.No. 3 & 4 posts approx. Rs. 63,700/- per month + perks i.e. medical reimbursement, CPF/Gratuity, Mobile etc.

**Senior Level Experience means : (For Sr.No.3 & 4 posts)**

**For MSSCL Candidates** - Working as District Manager Grade-1 OR on higher post having Grade Pay Rs.5400/- & above.

**Govt/Semi-Govt.-** Held the post having Grade Pay minimum Rs.5400/- & above. Total salary per month Rs.49,950/- & above.

**Private Sector** - Working as District,Region(more than one district) in organizations having minimum annual turnover of Rs.100 Crores. The Gross salary of the candidates will be as per Form No.16 & Income Tax return submitted by him during previous last financial year which should not be less than minimum gross salary of Government/ Semi-government/MSSCL employees as mentioned above during the same period.

The candidates would be reimbursed to and fro IIIrd AC Rail fare only from their present place of residence for attending the interview on production of proof.

Interested candidates should apply on prescribed format given in job list on our web site [www.mahabeej.com](http://www.mahabeej.com) along with Xerox copies of relevant certificates to the General Manager(Admn), Maharashtra State Seeds Corporation Limited, Mahabeej Bhavan, Krishinagar, Akola (MS) 444 104. **Last date for receipt of application at the above address is 31/12/2016.**

Akola  
Date: 25-11-2016

Managing Director  
MSSC Ltd. Akola



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BIO – DATA

**APPLICATION FOR THE POST OF**

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1	Full Name of the Candidate (in block capital starting with surname)											
2	Address											
	Permanent	Address for Correspondence										
	Telephone No :	FAX No:				Email Address :						
3	Date of Birth (day/month/year)	/ /										
	Place of Birth	Domicile State :										
4	Age as on 31/12/2016		Years		Months		Days					
5	Whether Belonging to (tick whichever is applicable)	SC	ST	VJ A	NT B	NT C	NT D	SBC	OBC	Open	Ex. Ser	P. H.
	Mention Caste/Sub-Caste (enclose Caste Validity Certificate)											

6	Mother Tongue					
7	Languages Known	Read				
		Write				
		Speak				
8	Qualifications (including additional Qualification etc)					
	Name of Board / University/ Institute	Diploma /Degree	Year of passing	No.of attempt and % of marks & Class	Subjects of specialization	
9	Experience					
	Name of the Employer	Post Held	Period		Pay Scale	Reason of leaving
			From	To		
	Special Experience in seed industry etc. if any					
10	Computer Training / Knowledge					
11	Extra Curricular Activities					

12	References		
	Name	Position	Address with Telephone Nos.
13	Marital Status : Married/Unmarried	No. of Children	No. of Dependents
14	Are you an Ex-serviceman		
15	Have you ever worked /trained in this Corporation, if so, name of Post & period		
16	Any other information you wish to supply		

I declare and certify that the above facts and statements made are true to the best of my knowledge and belief without consequential omissions of any kind whatsoever and I understand that any mis-statement and suppression of facts, if any, noticed subsequently will subject to immediate dis-qualification/ dismissal in case I am selected for the post. Also I undertake that my selection shall be subject to the verification of my character and antecedents by the competent authority as the Corporation may deemed fit and if the same is found to be unsatisfactory, my services shall be terminated immediately without assigning any reasons.

Dated :

Place :

\_\_\_\_\_  
(Signature of the Applicant)

Ful Name : \_\_\_\_\_

Encl: 1) \_\_\_\_\_ (2) \_\_\_\_\_  
 3) \_\_\_\_\_ (4) \_\_\_\_\_  
 5) \_\_\_\_\_ (6) \_\_\_\_\_

Note :

- Must enclose necessary attested copies of all certificates for the items mentioned above.
- Application without requisite necessary documents shall be rejected.

**UNDERTAKING REGARDING SMALL FAMILY- FORM-A RULE-4**

I, Shri/Smt/Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_  
aged \_\_\_\_\_ years, resident of \_\_\_\_\_ do hereby declare as follows:

- 1) That I have filed my application for the post of \_\_\_\_\_
- 2) I have \_\_\_\_\_ (number) living children as on today. Out of which number of children born after 28<sup>th</sup> March, 2005 is \_\_\_\_\_ (Mention date of birth if any.)
- 3) I am aware that if any total number of living children are more than two due to the children born on and after 28<sup>th</sup> March, 2006, I am liable to be disqualified for the said post.

Place:

Date:

(Signature of the Candidate)